



#### **KEF BYTES: Every Voice Matters!**

Kotak Education Foundation is proud to announce the launch of KEF BYTES, a multilingual platform created for all KEFians in response to the need, to inspire, cultivate organizational culture, and keep teams in sync with the current happenings of the organization. The first edition was launched with the theme "Transitions" capturing the current pulse and the mood of the foundation. KEF BYTES will be the voice of every employee highlighting their personal and professional journeys at KEF.

# Digital Classrooms: Driven By Tech; Powered By Compassion!

Kotak Education Foundation through its Digital Learning Solutions project has successfully created digital classroom experience at 20 partner schools. The model is an extension of the current classroom, converted to digital classroom with a television, 25 tablets with tablet storing and charging unit and providing Wi-Fi installation. The digital classrooms were created for students from Grade 6-10 for all subjects. Additional 20 schools are planned in the coming months!



## Practical Learning Experiences Through Industrial Visits!

Kotak Education Foundation organised an industrial visit at JSW Steel Ltd, VASIND PLANT for 25 students of the 12 + scholarship program from technical fields like engineering and IT through which they received an insight of the steel making processes and the need of steel in the construction industry.

#### **Spoken English Accomplishments!**

Kotak Education Foundation's spoken English program develops interpersonal communication skills of students from vernacular schools from standard 5 to standard 8. Post measuring the performance of 4360 children at the end of the year through its Accelerated Learning Program tests , the results have shown various levels of growth among children from comprehending simple instructions, speaking in simple sentences to understanding complex instructions. They have started responding in full sentences in abstract and physical contexts.





### Impact Begins With Design!

Kotak Education Foundation teams from all the 10 projects got together to understand the importance and need to collaborate across projects, to peer review the project design. 25 people across all projects came together to contribute, helping project designs to get sharper through feedback, suggestions and asking questions and to design their own individual project.

3 such workshops on Project Design have been successfully completed.

### **Whole School Turn Around Effort!**

The Whole School Turn Around Project (WSTAP) is based on the premise that when all stakeholders are involved in decision making in issues concerning them, the change is faster and sustainable. WSTAP successfully completed its closeline for the year 2021-22 in all its 3 schools. The assessment was conducted by the core committee of each school that comprised: Managing Trustee, Both HMs, 30% teachers, 2 parents and 2 students from each class. In the Whole School Assessment, there has been 53% growth with an increased involvement of all stakeholders in the decision making process of the schools. Teachers have now adopted teaching strategies like peer learning, headmasters now conduct classroom observation feedback discussions with the teachers, schools have set up practices such as daily debriefs, home visits and parent engagement sessions on regular basis.





### A Little Progress Each Day Adds Up To Big Results!

Bhushan Madhukar Jadhav , lost his job during the pandemic, finding it difficult to sustain and support his family. Kotak Education Foundation's facilitator helped and enrolled him in the Banking, Financial Services and Insurance program (BFSI) under the Unnati project which imparts life skill and vocational training to youth who have dropped out of formal education. After constant encouragement by the KEF facilitators , Bhushan was able to participate in activities and complete the course. He further developed his interpersonal skills and took ownership to lead group activities. By the end of the course Bushan was now encouraging his fellow aspirants to participate in the activities. With the help of BFSI course and the mentoring sessions by KEF facilitators, Bhushan was able to secure a job with a top ranking MNC and a monthly salary of Rs. 18,333 CTC.









